

**Bethesda Christian School**  
**Employee**  
**Standard of Conduct -- Lifestyle Statement**

I affirm that I am a “Born Again” Christian who knows the Lord Jesus Christ as Savior. I John 3:3 states, “Truly, truly I say to you, unless one is born again, he cannot see the Kingdom of God.”

I acknowledge that I shall serve in the name of the Lord Jesus Christ and shall strive earnestly to avoid doing anything that would dishonor the Lord Jesus. I Thessalonians 5:22 states, “abstain from every form of evil.”

I agree that my conduct shall be above reproach and in accord with the highest standards of Christian virtue and personal decorum by serving as a Christian role model (I Timothy 4:12) to pupils in and out of school (Luke 6:40), and as an example to parents and fellow staff members in judgment, respect and lifestyle. I agree to abstain from abusing any legal or prescribed drugs. I agree to completely abstain from taking or using illegal drugs, the use of vulgar/profane language, and viewing pornography. I agree that if I consume alcohol it will only be in moderation. (I Corinthians 10:23 (AMP) states, “All things are lawful [that is, morally legitimate, permissible], but not all things are beneficial *or* advantageous. All things are lawful, but not all things are constructive [to character] *and* edifying [to spiritual life].” I understand that any traffic violation or arrest where my use of alcohol or other mind-altering substance(s) is causation or a factor may result in termination. (Ephesians 5:18) Titus 2:7-8 states, “in all things show yourself to be an example of good deeds, with purity in doctrine, dignified, sound in speech which is beyond reproach, in order that the opponent may be put to shame, having nothing bad to say about us.” (Ephesians 4:29, Colossians 3:17)

I agree to faithfully attend and financially support a local church whose fundamental beliefs are in agreement with the Statement of Faith of Bethesda Christian School. Hebrews 10:25 states, “not forsaking our own assembling together, as is the habit of some, but encouraging one another.”

I agree to follow the biblical pattern of Matthew 18:15-17 and Galatians 6:1 in resolving differences by utilizing biblical principles. I agree to honor confidentially with regard to fellow employees, pupils, parents and school matters (Titus 3:2).

I agree that the Scripture dictates standards of sexual behavior. Any promiscuity, infidelity, homosexuality, or other deviant sexual behavior violates the principle of a Christian role model (I Corinthians 6:9-20; Ephesians 5:3-5; I Thessalonians 4:3-8; II Timothy 2:19-22).

**I have read and agree with and will adhere to the Standard of Conduct -- Biblical Lifestyle Statement listed above.**

**Employee’s Name:** \_\_\_\_\_ **Date:** \_\_\_\_\_